

The Management of Medical Precision Implants, S.A. (hereinafter "MPI") has established its strategic objectives in line with the company's vision and previously defined strategy.

Meta (Objetivo cualitativo)
To increase the sales volume of MPI products compared to 2024.
To improve the sales performance of subcontracted products compared to 2024.
To strengthen and expand international market presence through exports.
To increase sales revenue generated through international distributors.
To improve EBITDA performance compared to 2024.
To improve cash flow performance compared to 2024.
To adapt the product portfolio based on market demand and customer insights.
To free up manufacturing capacity by reducing product changeover (machine setup) times through staff training.
To enhance MPI's social media advertising activities.
To maintain ISO 13485:2016 certification for the Quality Management System and UNE 166002:2021 certification for the R&D&I Management System, and to achieve MDR (Regulation (EU) 2017/745) compliance.

Management conducts an annual review of the established objectives and evaluates their achievement. These objectives are communicated internally to all MPI employees, and Management ensures that they are fully understood across the organization.

These objectives are maintained as documented information within MPI's Integrated Management System (IMS) and are readily accessible. In order to enhance MPI's reputation and strengthen engagement with relevant stakeholders, they are made available to any interested party upon request. These objectives may be updated as necessary, taking into account changes in MPI's vision, strategy, and established policy, as well as the results of their performance evaluation.

Madrid, January 30, 2025

Signed: Regina Bosch